

2012 PSAC Ontario Health & Safety Conference REGISTRATION FORM



Marriott Courtyard Hotel, 475 Yonge Street, Toronto
April 14-15, 2012 (Saturday to Sunday)

Delegate Registration Fee is \$100 (fully funded)
Observer Registration Fee is \$150 (self-funded)
PLEASE ENCLOSE SEPARATE CHEQUE PAYABLE TO PSAC
WITH EACH COMPLETED REGISTRATION FORM

PERSONAL INFORMATION

NAME	
COMPONENT/ LOCAL / DCL	
PSAC ID #	
HOME ADDRESS	
CITY, PROVINCE	
POSTAL CODE	
HOME #	
WORK #	
FAX #	
PERSONAL EMAIL	
WORK EMAIL	

Self- Identification (Optional)

The PSAC is committed to ensuring that PSAC Education Programs are accessible to ALL members. The information requested in this section will help us assess our success in reaching members who belong to groups identified in the PSAC Human Rights Policy.

ALL INFORMATION WILL BE KEPT CONFIDENTIAL.

Are you an Equity Group Member?	<ul style="list-style-type: none"> – Woman – Aboriginal Member – Racially Visible Member – Member with Disabilities – Gay, Lesbian, Bisexual, or Trans Members 	
Young Worker (Age 30 or under)	YES	NO

COURSE DESCRIPTIONS

Hazards of Workplace Stress

Participants will gain an understanding of the hazards of workplace stress using the principles of recognition, assessment and control. The objective of the workplace will be to develop strategies to eliminate or reduce the condition of stress in the workplace. Participants will discuss: the nature of workplace stress, the magnitude of the problem, the body's reaction to stress and its health effects, workplace stressors, methods of assessment and the principles of control.

Mental Health in the Workplace

Participants will gain an overall understanding of Mental Health issues as they relate to the workplace. Stress, anxiety and depression are rising within our workplaces due to increased job insecurity, ever-increasing workload demands and precarious working conditions. With these factors and governments at all levels focussing upon cuts to public services, the rate of mental health related illnesses is increasing dramatically. Participants will develop their skills to educate and represent members on this growing workplace problem.

SELECTION CRITERIA AND SEAT ALLOCATION

Health & Safety Conferences have become very popular and we expect a high level of interest. Not all applicants will be accepted and space is limited. Forty-Five (45) classroom spots are fully funded for conference delegates. Fifteen (15) additional self-funded spots will be allocated to conference observers. Participants will be selected based upon the following criteria:

Young Workers: Engaging young workers in the Union and the labour movement more broadly is an organizational priority.

Equity Representation: Seats allocated to equity group members who self-identify based upon the 5 equity groups as defined in the PSAC Human Rights Policy: Aboriginal Members; Racially Visible Members; Members with Disabilities; Women; Gay, Lesbian, Bisexual, or Trans Members.

Directly Chartered Locals/ Regional Based Separate Employers: Seat allocations will reflect the diversity of the Ontario Region membership including Directly Chartered Locals, Regionally Based Employer Locals

New Members/First Time Attendees: Seats will be allocated to applicants who are attending a Health & Safety conference for their first time.

<p>Any applicants who are not selected as a delegate or observer will be added to an alternate list to ensure that all available spots are allocated to members.</p>

HEALTH & SAFETY and/or UNION ACTIVITY

Health & Safety and Union Activity: Delegates will also be selected based upon their involvement in joint health & safety committees, their experience representing health & safety within their workplaces and/or their Union involvement. Please complete the following questionnaire with your applicable union and/or health & safety experience:

UNION ACTIVITIES	
How long have you been a PSAC member?	
Number of members in your Local	
Present Union position(s)	
Other Union community experience	

HEALTH & SAFETY ACTIVISM	
Position in the Local Health and Safety Committee:	
PSAC Health & Safety Courses Attended? Location and Year	
Have you attended a Health & Safety Conference?	

APPLICANT'S COMMENTS
BRIEFLY OUTLINE HOW YOU PLAN ON UTILIZING THE TRAINING:

ROOM ACCOMMODATIONS

Accommodations are based on single occupancy with an **option** to share accommodations.

Indicate if are willing to share a room and name of person	
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All rooms are non-smoking but there will be designated smoking areas for participants who smoke	
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TRAVEL ARRANGEMENTS

Please indicate your mode of travel.

Participants are expected to travel by the most direct, economical means.

Air	
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Rail	
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Bus	
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Driving	
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Will you be car pooling? With Whom?	
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ACCESS INFORMATION / DIET REQUIREMENTS

Indicate if you have any special requirements

E.G. Special diet, wheelchair access, sign language, documents in alternate formats etc.

SMOKEFREE: All PSAC events, including this course, are smoke free, with the exception of guest room accommodation.

SCENTFREE: To assist members with environmental sensitivities, all courses will be scent free events.

STATEMENT ON HARASSMENT: Alliance Education courses are harassment free.

We can neither condone nor tolerate behaviour which undermines the full and equal participation of all in union activities.

SPECIAL NEEDS – ACCESS AND DIET REQUIREMENTS: The PSAC is committed to ensuring that the accessibility and dietary requirements of our members are respected. Please indicate your needs above and provide any necessary explanation that will assist us in meeting them. PSAC will take the necessary action to ensure the availability of transportation, equipment and/or people required to enable all members to attend and fully participate in this course.

FUNDED APPLICANTS

Some employers may fund members' leave to attend the conference in recognition that a health & safe workplace is a joint labour-management objective.

Indicate if your Employer will cover Leave with Pay

Indicate if you are a Non-Resident Applicant driving to and from school

FAMILY CARE

To improve access to training for members with family care responsibilities, the PSAC has a Family Care Policy. In accordance with the PSAC Family Care provisions; the Alliance will reimburse costs for care **up to a maximum** of \$50.00 per day for the first child or dependent and \$25.00 per day for each of the other dependents. An additional \$30.00 per dependent may be reimbursed for overnight care. **These provisions are to cover only additional costs incurred to attend this course that would not have normally been incurred had the participant been at their place of work.** Completed Family Care Expense Claim Form and **receipts are necessary**. Forms will be provided at the course.

APPLICANT SIGNATURE

Applicant: With this application, I agree to attend and participate in all course sessions, including scheduled evening sessions, and to complete all assignments. I have read the Alliance policy documents on human rights and harassment provided by my local, and understand my responsibilities in accordance with them.

Signature of Applicant:

Date of Application:

Please return completed application and registration cheque to the PSAC Toronto Regional Office:

BY MAIL	Attn: Marion Kirin, PSAC Regional Office, 90 Eglinton Ave. East, Suite 608, Toronto, Ontario M4P 2Y3
BY FAX	Attn: Marion Kirin 416-485-8607
BY EMAIL	Psac_toronto_mail@psac.com

DEADLINE FOR RECEIPT OF YOUR APPLICATION IS February 24, 2012.